Amendments to the Claims:

This listing of claims will replace all prior versions, and listings, of claims in the application:

Listing of Claims:

1-3.   (Cancelled)

4.   (Previously Presented) The method of Claim 31 further comprising:

analyzing a difference between a required skill level for the role and the measured skill level of the individual; and

determining if training is necessary to raise the skill level to the required skill level.

5.   (Cancelled)

6.   (Previously Presented) The method of Claim 31 further comprising:

comparing the measured skill levels of the individual before and after the event occurrence; and

correlating any difference between the measured skill levels of the individual before and after the event occurrence with the ability of the individual to carry out the defined performance.

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7.   (Previously Presented) The method of Claim 31 further comprising:

comparing the measured skill level of the individual before and after the event occurrence

with the first and second actual performance metrics; and

determining a result of changes in the measured skill level of the individual before and

after the event occurrence on the ability of the individual to carry out the defined performance.

8.   (Previously Presented) The method of Claim 31 wherein the event occurrence is a

training event bearing on the actual skill level of the individual and further comprising:

measuring a first actual performance metric for the performance of a second individual

before the training event;

measuring a second actual performance metric for the performance of the second

individual after the training event, wherein the second individual is not subjected to the training

event; and

comparing the first and second actual performance metrics of the second individual with

the first and second actual performance metrics of the individual to determine effectiveness of

the training event on the actual skill level.

9.   (Previously Presented) The method of Claim 8 further comprising:

identifying an increase between the first and second actual performance metrics of the

individual and the second individual; and

indicating an influence other than the training event causing the increase between the first

and second actual performance metrics of the individual and the second individual.

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10-30. (Cancelled)

31. (Previously Presented) A method comprising steps performed by a computer including

defining a role having a measurable performance and a separately measurable skill, in

which an improvement of the skill at least plausibly improves the performance;

associating an individual with the role;

before the occurrence of an event that may increase a skill level of the individual, measuring

the individual's skill to determine a skill level and measuring the individual's performance as a

first actual performance metric;

after the occurrence of an event, assessing the individual's performance as a second actual

performance metric;

analyzing a relationship between the first and second actual performance metrics and the

skill of the individual before and after the event occurrence on a computer; and

determining whether the event occurrence increased the performance of the individual

based at least partially on the relationship between the first and second actual performance

metrics and the skill of the individual.

32-33. (Cancelled)

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